

# Kenmore State High School Uniform Policy



## School Dress Code

The Kenmore State High School (KSHS) uniform is regarded by the school community as being important in encouraging a sense of self-esteem, belonging and self-discipline in students through their high school years.

We care about our students; their safety and image in the community and believe that their appearance is a very significant visible communicator about our school. In accordance with community feedback, health and safety issues, comfort, climate, modesty, cost, social equity and activity levels, the following uniform is in place for **all** students from 2019.

### Uniform Expectations

All students are expected to observe the details of correct attire and must be wearing the complete day or sports uniform in accordance with the school routine. Students should present in a neat and tidy manner at all times, **including on their way to and from home and school.**

This high standard will ensure that our students continue to represent themselves and bring to Kenmore State High school, the standard of school that our reputation and community expects.

The expected uniform is:

- In Years 7 to 12, the day uniform is the schools expected uniform every day.
- In Years 7 to 12, the sports uniform is only to be worn on days when students have sport, HPE, Senior HPE equivalents or dance listed on their timetable and are undertaking practical activities as opposed to sedentary in-class activities.
- The day uniform is expected to be worn on days deemed to be formal occasions by the school e.g. ANZAC Day, school photographs and some excursions.
- KSHS representative playing uniforms are only to be worn for training and competitions.
- **The school hat must be worn at all times when outside in open areas.**

All items listed are available from the school uniform shop except for shoes. **All items will have the school logo clearly marked on them.**

**N.B.** NO alternative styles or options are permitted



# Year 7-12 Day Uniform – The Expected Everyday Uniform

- Tailored grey shorts (girl’s and boy’s styles)
- Long grey trousers (girl’s and boy’s styles)
- Grey long skirt.
- White school blouse or shirt
- Plain grey socks with stripe or white socks with stripe.
- Black leather lace-up shoes
- School hat

## Winter additions:

- Green knitted V neck jumper- Cotton and wool mix options are available
- Tracksuit jacket
- Black tights or stockings (non-patterned)
- Skin toned stockings and white ankle socks with or without a stripe

## Optional:

- Plain black belt
- School tie (Years 10-12)
- School scarf or scarf in school colours
- Blazer



## Day Uniform Shoes

It is important that students wear protective and appropriate footwear. Students must wear black laced-up polished leather shoes of plain, conventional design. The School Uniform Shop will provide specifications and recommended products to all families. We recommend black leather lace up shoes with a low heel. Leather versions of street shoes are not acceptable.

### Acceptable



### Unacceptable



# SPORTS UNIFORM

For days when students have SPORT, HPE, Senior HPE equivalents or Dance listed on their timetable and are undertaking practical activities.

- School basketball shorts
- School polo shirt
- School jacket and tracksuit
- KSHS sports socks
- Appropriate **runner, jogger or cross trainer** in black, white or grey
- School Hat



## Sports Uniform Shoes

Our school dress code stipulates that the Sports Uniform be worn with appropriate **runners, joggers or cross trainers**, predominately black, grey or white. Brightly coloured or fluorescent shoelaces are not acceptable. In accordance with community feedback, health and safety issues, and given that sports shoes are also worn in the classroom and school grounds, it is most important that all members of our community are aware of our code. Please keep in mind that choosing the correct sports shoes for your child will enhance their physical activity and provide sound protection for their feet and body.



The PhysioPak® is an ergonomic backpack proven to minimize harmful postural response and significantly reduce associated back pain, neck pain and minor spinal injury. It is the only backpack to be endorsed by the Australian Physiotherapy Association (APA). This bag will be available for all students to order in school colours and in various sizes.



## Winter months

In the winter months students are permitted to wear **white** t-shirts under their formal or sports uniform to add layers. On really cold days (when they know they will never remove their jumper), they could wear long sleeve t-shirts to add warmth. **The final layer needs to be the school uniform jumper or tracksuit.**

## Hair and Makeup

Students are expected to take pride in their grooming and hygiene.

- Hair must be neat, clean and tidy and comply with workplace health and safety provisions. Hairstyles should be **contemporary conventional** with natural colours and tones. Brightly coloured or brightly coloured die dipped hair is not appropriate. Extreme hairstyles such as dreadlocks, mohawks, tracks or rats' tails are not permitted.
- Long hair is to be tied back for practical lessons to meet Work place health and safety requirements.
- Only hair ribbons, bows and scrunchies in KSHS colours are permitted.
- Head coverings of cultural or religious significance are permitted in KSHS or neutral colours.
- Accessories are not permitted. These include but are not limited to bandanas, beanies, and other brightly coloured headwear.
- Students are not to wear makeup or fingernail polish, except natural and clear tones. Students can wear foundation. Fake nails are not permitted.
- Eyeliner, eye shadow, fake eyelashes and other makeup is not permitted.
- Tattoos must be covered by the school uniform.
- Boys are expected to be clean shaven.

## Jewellery

- Jewellery is restricted to a wrist watch, one simple, fine chain around the neck, one set of plain studs or sleepers worn in ears only, one plain ring. If jewellery is required for religious, cultural or health reasons a letter is to be supplied by the student's parents or guardian for consideration. No other jewellery items are accepted.
- Facial or other piercings, including tongue studs of any kind, are not acceptable. Clear alternatives are not acceptable or permitted. No other accessories are to be worn.

## Non-compliance with the dress code (Education (General Provisions) Act 2006 (Qld))

- **Before school, between 8:15am and 8.50am**, students who are in the incorrect uniform, are to go to the designated uniform area (room A06) where they can change into the correct uniform items **prior to their first class**. The loaned items will be recorded and an email will be sent to parents, detailing the loaned items, laundering requirements and expected return date. Personal non-uniform items will be secured by students in their bags. If a student requires an extended loan, they are to discuss this with their Year Level Coordinator.

If the loaned uniform items are not returned to the school in a reasonable timeframe, the school will contact the parents requesting the items be returned. If the items are not returned, the school will invoice the parents for the cost of the loan items.

If a uniform item is not available, students will be given a uniform pass for that day. Parents will be notified of the uniform violation.

- Even if a student has a note, email from home or a parent has called in; students need to go to the designated uniform area to change into the correct uniform. It is the responsibility of each student who is out of uniform to go to the designated uniform area (room A06) **prior to 8.50am** in order to avoid a detention.
- If the student has **no note** from a parent/guardian outlining a valid reason for the uniform breach, the student will be referred to the school's uniform detention room (A04) between 10.20am -10.40am daily. In line with the Kenmore State High School Responsible Behaviour Plan for Students, students will be referred for detention each day until the uniform breach is corrected. From the detention room, a letter will be sent to parents informing them of the uniform breach and requesting that they take immediate action to rectify the situation or contact the relevant Deputy Principal to establish a plan to rectify the uniform breach.
- If the student fails to complete this lunchtime detention for a valid reason, they will be given an opportunity to attend the lunchtime detention the following day. If the student does not attend the catch-up lunchtime detention they will be given a Friday afternoon detention from 3.10 pm to 3.50pm. If the student fails to complete the Friday after school detention, parents will be contacted to discuss a plan to rectify this situation. Repeated non-compliance with uniform consequences may incur further consequences.

### Other consequences:

- If the uniform policy is not adhered to as stated above, parents will be contacted and arrangements made for the student to obtain the appropriate uniform.
- The student may be prevented from attending or participating in any activity for which the student would have been **representing the school**.
- The student may be prevented from attending or participating in any school activity that, in the reasonable opinion of the school's Principal, is not part of the essential educational program of the school. This includes attending excursions, sporting or extra-curricular competitions or school organized overseas trips.

## Resolving Uniform Issues

- Parents should contact the relevant school representative to discuss the options available if there are specific cultural, ethno- religious, gender, health or physical needs that are impacting the student's ability to wear the stipulated school uniform.
- Continued non-compliance with the uniform requirements will result in a meeting with the relevant school representative to resolve the issue. Unresolved uniform noncompliance issues will be referred to Administration.
- An interpreter or support person can be arranged if required to attend a meeting with the principal or his/her delegate.

## Financial Hardship

- Second hand uniform items are available to purchase from the school's Uniform Shop
- The school provides a range of solutions to assist families in financial hardship. These include payment plans, and other approaches that can be negotiated on a case by case basis. Parents are encouraged to contact the school's Business Manager who can assist you with this matter.

## Relevant Legislation and Policy

This policy has been developed in accordance with the Education (General Provisions) Act 2006 (Qld) Chapter 12, Part 9 ss.360-363 and the Department of Education and Training Policy Student Dress Code in relation to implementing student dress codes in Queensland State schools.

- *Anti-Discrimination Act 1991* (Qld) Chapter 2, Part 1-3, Part 4 Division 3-4, Part 4 Division 10, Part 5
- *Disability Discrimination Act 1992* (Cwlth) Part 1, Part 2 Division 2, Part 2 Division 5
- *Racial Discrimination Act 1975* (Cwlth) Part II s.9
- *Sex Discrimination Act 1984* (Cwlth) Part I, Part II Division 2, Part II Division 4
- *Work Health and Safety Act 2011* (Qld)

## Related policies

- Department of Education and Training Inclusive Education
- [Student dress code](#)