

Education for Life

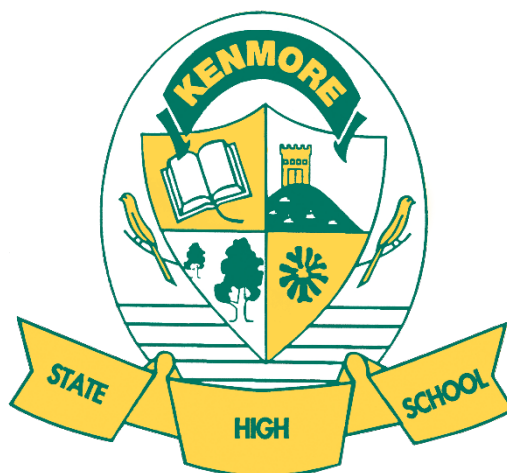
KENMORE STATE HIGH SCHOOL

2019 Annual Report



Contact information

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Webpages	<p>Additional information about Queensland state schools is located on:</p> <ul style="list-style-type: none">• the My School website• the Queensland Government data website• the Queensland Government schools directory website.



Education for Life

From the Principal

School Overview

Kenmore State High School is a highly regarded Independent Public School of approximately 2,000 students in the Western suburbs of Brisbane, drawing students from over 50 suburbs. Our School is known for strong academic achievement with International tests, school data and academic competitions showing world-class results. In 2017 we had the highest achieving OP1 Student in Queensland and in 2019 we again had a student in the top 31 students who received an OP1.

Our School's philosophy places individual students and their outcomes at the centre of the teaching and learning process, and sets a desire to see this learning engage students in practical community leadership.

The School has three Programs of Excellence including German Immersion and Extension (GIEP), Music Extension (MEX) and Kenmore Extension (Ken-X). Ken-X is a new, 3-year program with a strong focus on STEM/STEAM, designed to engage and challenge the brightest young minds to be successful in a rapidly-evolving future. The School is also recognised for its strong Arts and Science programs and its support for elite athletes.

Kenmore State High is a culturally diverse school and has developed partnerships locally and internationally. The School has a growing and vibrant International Student Program and overseas exchange programs operate with two sister schools.





Our Vision...

Schooling at Kenmore State High will be a happy and inspiring experience, a time and place where every young person develops a real sense of spirit and belonging. Our vision is for our young people to be influential locally and prepared to transform the world. We want our school to make a difference for each and every student, now and in the future.

We will achieve our vision because:

- We have a strong foundation of values by which we live
- We provide a world-class education
- We focus on quality outcomes for students.

Our Motto...

Education for Life

Our Values...

<i>Excellence</i>	We are committed to personal excellence and expect each person to strive for their best. We believe in setting high standards and providing quality support to help people reach those standards and experience success.
<i>Integrity</i>	We act with respect, dignity and fairness, demonstrating trustworthiness and responsibility.
<i>Learning</i>	Everything we do is focused on discovering, growing and improving.
<i>Belonging</i>	Each person has the opportunity and support to succeed as a member of a just and equitable community.
<i>Partnerships</i>	We create a network of local, regional and international support to build a strong sense of community.



We are committed to personal **excellence** and expect each person to strive for their best. We believe in setting high standards and providing quality support to help people reach those standards and experience success.

The school provides an extensive range of high quality opportunities and experiences so our students maximise creative options for their futures. Kenmore State High is all about **learning**. We believe that all people can learn. Each individual has special qualities, interests and character to be developed. We provide learning experiences in all aspects of life. Young people at Kenmore State High will experience learning that is future-focused, enterprising and transferable to the range of situations they will encounter. We believe that young people learn best when they have structure as well as space and time to foster creativity - time to think and grow. We think that learning should be inspirational, challenging and fun.

We insist on personal **integrity**. Each person at Kenmore State High is expected to act with respect and dignity, and demonstrate trustworthiness and responsibility. We expect staff, parents, students and supporters to act with a high-level of personal integrity, modelling the best standards in personal behaviour.

Every person at Kenmore State High has the right to a strong sense of **belonging**. This occurs when each person has the opportunity to express themselves and to learn to appreciate others whilst treating others fairly and being treated fairly. It also occurs when each person knows our school provides a safe environment for them to create their own identity within a community that values diversity and promotes equity.

We believe **partnerships** create a local, regional and international support network. Partnerships are vital to building a strong sense of community where young people can exercise their emerging influence with the surety of support. The people involved in these partnerships bring a richness to the school experience. Partners are welcomed as important members of our learning community.

We value connections with our community, and families of prospective students. We invite you to visit our [website](#), follow us on [Facebook](#) and visit our school on our annual 'Open Day' to experience the great things Kenmore SHS offers to students, staff and our community alike.

Welcome to Kenmore!

A handwritten signature in blue ink, appearing to read 'Paul Robertson'.

Paul Robertson
Executive Principal

Our school at a glance

School profile

Coeducational or single sex	Coeducational
Independent public school	Yes
Year levels offered in 2019	Year 7 - Year 12

Characteristics of the student body

Table 1: Student enrolments at this school

Student enrolments					
	Total	Girls	Boys	Indigenous	Enrolment continuity (Feb. – Nov.)
2017	1938	907	1031	22	96%
2018	1884	900	984	22	96%
2019	1858	894	964	23	96%

Notes:

1. Student counts are based on the Census (August) enrolment collection.
2. Indigenous refers to Aboriginal and Torres Strait Islander people of Australia.
3. [pre-Prep](#) is a kindergarten program for Aboriginal and Torres Strait Islander children, living in 35 Aboriginal and Torres Strait Islander communities, in the year before school.

In 2019, there were no students enrolled in a pre-Prep program.

Table 2: Average class size information for each phase of schooling

Average class sizes			
Phase of schooling	2017	2018	2019
Year 7 – Year 10	24	24	26
Year 11 – Year 12	20	19	20

Note:

The class size targets for composite classes are informed by the relevant year level target. Where composite classes exist across cohorts (e.g. year 3/4) the class size targets would be the lower cohort target.

Curriculum implementation

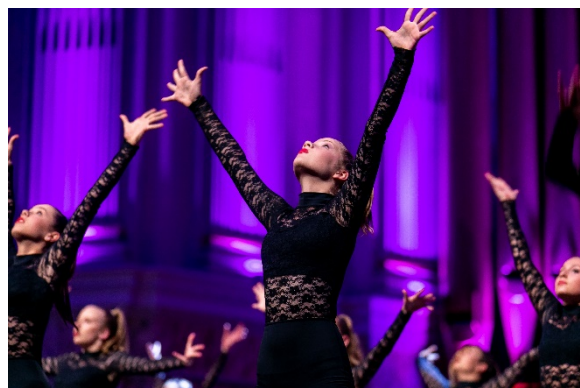
The P–12 curriculum, assessment and reporting framework specifies the curriculum, assessment and reporting requirements for all Queensland state schools' principals and staff delivering the curriculum from Prep to Year 12. Further information on school implementation of the framework is available at <https://education.qld.gov.au/curriculum/stages-of-schooling/p-12>.

How information and communication technologies are used to assist learning

Information and communication technologies (ICT) are an important part of contemporary schooling. The Australian Curriculum includes ICTs as a general capability across all learning areas, as well as Digital Technologies as a specific learning area. Further information on models used by schools to assist learning is available at <https://education.qld.gov.au/parents-and-carers/school-information/student-ict-device-programs/one-to-one-models>.

Extra-curricular activities

Queensland state schools provide a wide range of subjects and extra curricula activities such as sport, art, music and school camps. Further information can be found here <https://www.qld.gov.au/education/schools/information/programs>.



Social climate

Overview

Each Queensland state school develops and enacts policies to support an integrated approach to behaviour, learning and teaching.

Our Student Code of Conduct is our school's behaviour policy, with information about school rules, consequences and processes for addressing bullying and the use of technology. A copy of this is available on our school website.

Further information is also available at <https://www.qld.gov.au/education/schools/health>.

Parent, student and staff satisfaction

Tables 3–5 show selected items from the Parent/Caregiver, Student and Staff School Opinion Surveys.

Table 3: Parent opinion survey

Parent opinion survey			
Percentage of parents/caregivers who agree [#] that:	2017	2018	2019
• their child is getting a good education at school (S2016)	99%	96%	93%
• this is a good school (S2035)	98%	95%	92%
• their child likes being at this school* (S2001)	96%	93%	91%
• their child feels safe at this school* (S2002)	95%	96%	92%
• their child's learning needs are being met at this school* (S2003)	95%	93%	89%
• their child is making good progress at this school* (S2004)	95%	93%	92%
• teachers at this school expect their child to do his or her best* (S2005)	97%	97%	96%
• teachers at this school provide their child with useful feedback about his or her school work* (S2006)	94%	93%	86%
• teachers at this school motivate their child to learn* (S2007)	97%	91%	88%
• teachers at this school treat students fairly* (S2008)	93%	87%	87%
• they can talk to their child's teachers about their concerns* (S2009)	98%	96%	92%
• this school works with them to support their child's learning* (S2010)	95%	94%	86%
• this school takes parents' opinions seriously* (S2011)	91%	89%	76%
• student behaviour is well managed at this school* (S2012)	86%	83%	81%
• this school looks for ways to improve* (S2013)	93%	95%	88%
• this school is well maintained* (S2014)	96%	96%	94%
<p>* Nationally agreed student and parent/caregiver items.</p> <p># 'Agree' represents the percentage of respondents who Somewhat Agree, Agree or Strongly Agree with the statement.</p> <p>DW = Data withheld to ensure confidentiality.</p>			

Table 4: Student opinion survey

Student opinion survey			
Percentage of students who agree# that:	2017	2018	2019
• they are getting a good education at school (S2048)	95%	92%	89%
• they like being at their school* (S2036)	90%	88%	79%
• they feel safe at their school* (S2037)	93%	92%	92%
• their teachers motivate them to learn* (S2038)	87%	89%	77%
• their teachers expect them to do their best* (S2039)	97%	97%	95%
• their teachers provide them with useful feedback about their school work* (S2040)	94%	85%	81%
• teachers treat students fairly at their school* (S2041)	79%	71%	72%
• they can talk to their teachers about their concerns* (S2042)	73%	73%	70%
• their school takes students' opinions seriously* (S2043)	72%	74%	52%
• student behaviour is well managed at their school* (S2044)	74%	70%	75%
• their school looks for ways to improve* (S2045)	89%	83%	80%
• their school is well maintained* (S2046)	88%	84%	84%
• their school gives them opportunities to do interesting things* (S2047)	90%	80%	83%
* Nationally agreed student and parent/caregiver items. # 'Agree' represents the percentage of respondents who Somewhat Agree, Agree or Strongly Agree with the statement. DW = Data withheld to ensure confidentiality.			

Table 5: Staff opinion survey

Staff opinion survey			
Percentage of school staff who agree# that:	2017	2018	2019
• they enjoy working at their school (S2069)	99%	95%	93%
• they feel that their school is a safe place in which to work (S2070)	99%	97%	98%
• they receive useful feedback about their work at their school (S2071)	87%	86%	81%
• they feel confident embedding Aboriginal and Torres Strait Islander perspectives across the learning areas (S2114)	81%	75%	70%
• students are encouraged to do their best at their school (S2072)	99%	97%	97%
• students are treated fairly at their school (S2073)	99%	94%	97%
• student behaviour is well managed at their school (S2074)	90%	81%	72%
• staff are well supported at their school (S2075)	84%	77%	77%
• their school takes staff opinions seriously (S2076)	89%	82%	70%
• their school looks for ways to improve (S2077)	96%	94%	96%
• their school is well maintained (S2078)	96%	95%	96%
• their school gives them opportunities to do interesting things (S2079)	97%	86%	87%
* Nationally agreed student and parent/caregiver items. # 'Agree' represents the percentage of respondents who Somewhat Agree, Agree or Strongly Agree with the statement. DW = Data withheld to ensure confidentiality.			

Parent and community engagement

Our approach to engaging with parents and the community is aligned to the departments Parent and community engagement framework. The framework helps students, schools, parents and the community to work together to maximise student learning and wellbeing. Research shows parent and community engagement that is effectively focused on student learning can deliver powerful outcomes. Further information is available at <https://education.qld.gov.au/parents-and-carers/community-engagement>

Respectful relationships education programs

Our school has implemented the Respectful relationships education program (RREP) as part of the broad multi-departmental Queensland Government approach to ending domestic and family violence.

The RREP is a Prep to Year 12 prevention program that focuses on influencing behavioural change to build a culture based on equality and respect in our students, staff, parents and wider community. Students are provided opportunities to explore social and emotional learning in self-awareness, self-management, social awareness, relationships, ethics, values, social norms, gender roles, stereotypes, human rights, risk and responsible decision-making. A growing body of evidence shows that social and emotional learning of this nature leads to:

- improved social and emotional skills, self-concept, bonding to school and classroom behaviour
- less disruptive classroom behaviour, aggression, bullying and delinquent acts
- reduced emotional distress such as depression, stress or social withdrawal.

Further information is available at <https://education.qld.gov.au/curriculum/stages-of-schooling/respectful-relationships>

Table 6: Count of incidents for students recommended for school disciplinary absences at this school

School disciplinary absences			
Type of school disciplinary absence	2017	2018	2019
Short suspensions – 1 to 10 days	151	104	108
Long suspensions – 11 to 20 days	3	9	10
Exclusions	8	8	17
Cancellations of enrolment	2	6	4
Note: School disciplinary absences (SDAs) are absences enforced by a school for student conduct that is prejudicial to the good order and management of the school.			

Environmental footprint

Reducing this school's environmental footprint

Environmental education has been a feature of Queensland schools for more than 30 years. In many schools it has been creatively and proactively incorporated into the curriculum in each phase of learning, and is also reflected in the school's facilities and in the actions of its principals, teachers and students.

Table 7: Environmental footprint indicators for this school

Environmental footprint indicators			
Utility category	2016–2017	2017–2018	2018–2019
Electricity (kWh)	768,819	745,531	763,581
Water (kL)	9,874	13,279	14,177
<p>Note:</p> <p>Consumption data is compiled from sources including ERM, Ergon, CS Energy reports and utilities data entered into OneSchool* by schools. The data provides an indication of the consumption trend in each of the utility categories which impact on this school's environmental footprint.</p> <p>*OneSchool is the department's comprehensive software suite that schools use to run safe, secure, sustainable and consistent reporting and administrative processes.</p>			

School funding

School income broken down by funding source

School income, reported by financial year accounting cycle using standardized national methodologies and broken down by funding source is available via the [My School](http://www.myschool.edu.au/) website.

How to access our income details

1. Click on the *My School* link <http://www.myschool.edu.au/>.
2. Enter the school name or suburb of the school you wish to search.

School sector

School type

State

3. Click on 'View School Profile' of the appropriate school to access the school's profile.

View School Profile

4. Click on 'Finances' and select the appropriate year to view the school financial information.

School profile

NAPLAN

Attendance

Finances

VET in schools

Senior secondary

Schools map

Note:

If you are unable to access the internet, please contact the school for a hard copy of the school's financial information.

Our staff profile

Workforce composition

Table 8: Workforce composition for this school

Staff composition, including Indigenous staff			
Description	Teaching staff*	Non-teaching staff	Indigenous** staff
Headcounts	146	57	<5
Full-time equivalents	137	42	<5
*Teaching staff includes School Leaders.			
** Indigenous refers to Aboriginal and Torres Strait Islander people of Australia.			

Qualification of all teachers

The Queensland College of Teachers (QCT) is responsible for ensuring that teaching in Queensland schools is performed by an appropriately qualified person, that has successfully completed either -

- (a) a four-year initial teacher education program including teacher education studies of at least one year (e.g. a Bachelor of Education, or a double Bachelor degree in Science and Teaching) or
- (b) a one-year graduate initial teacher education program following a degree (e.g. a one-year Graduate Diploma of Education (Secondary) after a three-year Bachelor degree) or
- (c) another course of teacher education that the QCT is reasonably satisfied is the equivalent of (a) or (b). These are considered on a case-by-case basis.

For more information, please refer to the following links

- https://cdn.qct.edu.au/pdf/Policy_Teacher_registration_eligibility_requirements
- <https://www.qct.edu.au/registration/qualifications>

Professional development

Teacher participation in professional development

Queensland state schools undertake 5 staff professional development days (25 hours) throughout the year:

- 2 days at the end of the summer holidays (fixed)
- 2 days during the Easter holidays (flexible)
- 1 day in the third last week of Term 3 (fixed) on the student free day.

Staff attendance and retention

Table 9: Average staff attendance for this school as percentages

Staff attendance			
Description	2017	2018	2019
Staff attendance for permanent and temporary staff and school leaders.	96%	96%	96%

Proportion of staff retained from the previous school year

From the end of the previous school year, 96% of staff were retained by the school for the entire 2019.



Performance of our students

Key student outcomes

Student attendance

The overall student attendance rate in 2019 for all Queensland state Secondary schools was 89%. Tables 10–11 show attendance rates at this school as percentages.

Table 10: Overall student attendance at this school

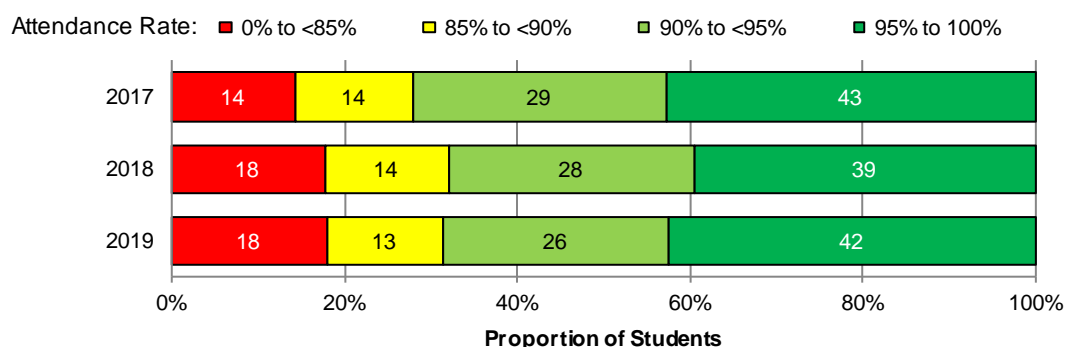
Student Attendance			
Description	2017	2018	2019
Overall attendance rate* for students at this school	92%	90%	91%
Attendance rate for Indigenous** students at this school	87%	84%	82%
<p>* Student attendance rate = the total of full-days and part-days that students attended divided by the total of all possible days for students to attend (expressed as a percentage).</p> <p>** <i>Indigenous</i> refers to Aboriginal and Torres Strait Islander people of Australia.</p>			

Table 11: Average student attendance rates for each year level at this school

Average student attendance rates			
Year level	2017	2018	2019
Year 7	94%	93%	93%
Year 8	92%	91%	91%
Year 9	91%	91%	90%
Year 10	90%	88%	89%
Year 11	90%	91%	90%
Year 12	91%	89%	93%
<p>Notes:</p> <ol style="list-style-type: none"> Attendance rates effectively count attendance for every student for every day of attendance in Semester 1. Student attendance rate = the total of full-days and part-days that students attended divided by the total of all possible days for students to attend (expressed as a percentage) DW = Data withheld to ensure confidentiality. 			

Student attendance distribution

Graph 1: Proportion of students by attendance rate



Description of how this school manages non-attendance

Queensland state schools manage non-attendance in line with the Queensland Department of Education procedures: [Managing Student Absences and Enforcing Enrolment and Attendance at State Schools](#); and [Roll Marking in State Schools](#), which outline processes for managing and recording student attendance and absenteeism.

NAPLAN

Our reading, writing, spelling, grammar and punctuation, and numeracy results for the Years 3, 5, 7 and 9 NAPLAN tests are available via the [My School](#) website.

How to access our NAPLAN results

1. Click on the *My School* link <http://www.myschool.edu.au/>.
2. Enter the school name or suburb of the school you wish to search.

School sector

School type

State

3. Click on 'View School Profile' of the appropriate school to access the school's profile.

View School Profile

4. Click on 'NAPLAN' to access the school NAPLAN information.

School profile

NAPLAN

Attendance

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VET in schools

Senior secondary

Schools map

Notes:

1. If you are unable to access the internet, please contact the school for a hard copy of the school's NAPLAN results.
2. The National Assessment Program – Literacy and Numeracy ([NAPLAN](#)) is an annual assessment for students in Years 3, 5, 7 and 9.

Year 12 Outcomes

Tables 12–14 show for this school:

- a summary of Year 12 outcomes
- the number of Year 12 students in each OP band
- the number of Year 12 students awarded a VET qualification.

Details about the types of outcomes for students who finish Year 12 are available in the annual [Year 12 outcomes report](#).

Additional information about the AQF and the IBD program are available at www.aqf.edu.au and www.ibo.org.

Table 12: Outcomes for our Year 12 cohorts

Outcomes for Year 12			
Description	2017	2018	2019
Number of students who received a Senior Statement	334	294	193
Number of students awarded a QCIA	3	0	0
Number of students awarded a Queensland Certificate of Education (QCE) at the end of Year 12	330	294	193
Percentage of Indigenous students awarded a QCE at the end of Year 12	100%	100%	100%
Number of students who received an OP	247	207	138
Percentage of Indigenous students who received an OP	50%	67%	40%
Number of students awarded one or more VET qualifications (including SbAT)	333	284	185
Number of students awarded a VET Certificate II or above	124	156	150
Number of students who were completing/continuing a SbAT	20	25	22
Number of students awarded an IBD	0	0	0
Percentage of OP/IBD eligible students with OP 1–15 or an IBD	87%	83%	89%
Percentage of Year 12 students who were completing or completed a SbAT or were awarded one or more of the following: QCE, IBD, VET qualification	100%	100%	100%
Percentage of QTAC applicants who received a tertiary offer.	98%	97%	97%
Notes: <ul style="list-style-type: none"> • The values above: <ul style="list-style-type: none"> – are as at 05 February 2020 – exclude VISA students (students who are not Australian citizens or permanent residents of Australia). • <i>Indigenous</i> refers to Aboriginal and Torres Strait Islander people of Australia. 			

Table 13: Overall Position (OP)

Overall Position (OP)			
OP band	2017	2018	2019
1-5	68	60	41
6-10	74	61	45
11-15	73	50	37
16-20	30	35	15
21-25	2	1	0
Note: The values in table 14: <ul style="list-style-type: none"> are as at 05 February 2020 exclude VISA students (students who are not Australian citizens or permanent residents of Australia). 			

Table 14: Vocational Education and Training (VET)

Vocational Education and Training (VET) Qualification			
VET qualification	2017	2018	2019
Certificate I	323	232	99
Certificate II	98	125	140
Certificate III or above	51	77	45
Note: The values in table 15: <ul style="list-style-type: none"> are as at 05 February 2020 exclude VISA students (students who are not Australian citizens or permanent residents of Australia). 			

Apparent retention rate – Year 10 to Year 12

Table 15: Apparent retention rates for Year 10 to Year 12 for this school

Apparent retention rates Year 10 to Year 12			
Description	2017	2018	2019
Year 12 student enrolment as a percentage of the Year 10 student cohort	96%	95%	87%
Year 12 Indigenous student enrolment as a percentage of the Year 10 Indigenous student cohort	100%	75%	100%
Notes: 1. The apparent retention rate for Year 10 to Year 12 = the number of full time students in Year 12 expressed as the percentage of those students who were in Year 10 two years previously (this may be greater than 100%). 2. <i>Indigenous</i> refers to Aboriginal and Torres Strait Islander people of Australia.			

Student destinations

The Queensland Department of Education conducts [annual surveys](#) that capture information about the journey of early school leavers and Year 12 leavers from school to further study and employment.

Early school leavers

The destinations of young people who left this school in Year 10, 11 or before completing Year 12 are described below.

Schools work closely with a range of external agencies to support students who left school early.

Our Principal, Deputy Principal, Regional Transitions Officer or Guidance Officer liaises with early school leavers and their parents, providing a service 'beyond the school gate' to assist early leavers make a successful transition to other educational pursuits or employment.

Next Step — Post-school destinations

The results of the 2020 Next Step post-school destinations survey, *Next Step – Post-School Destinations* report (information about students who completed Year 12 in 2019), will be uploaded to this school's website in September 2020.

To maintain privacy and confidentiality of individuals, schools with fewer than five responses will not have a report available.

This school's report will be available at <https://kenmoreshs.eq.edu.au>.



KENMORE STATE HIGH VISION

Schooling at Kenmore State High School will be a happy and inspiring experience, a time and place where every young person develops a real sense of spirit and belonging. Our vision is for our young people to be influential locally and prepared to transform the world. We want our school to make a difference for each and every student, now and in the future.

Our motto is Education for Life.

Excellence

Integrity

Learning

Belonging

Partnerships



Education for Life

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**Queensland
Government**