

# KENMORE STATE HIGH SCHOOL

Strategic Plan 2023–2026



*Education for Life*



## AT KENMORE SHS WE VALUE;

*Belonging*  
*Integrity*  
*Learning Excellence*  
*Partnerships*

Our Motto is:  
**Education for Life.**

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### **SCHOOL VISION**

“Schooling at Kenmore State High School is a happy and inspiring experience, a time and place where every young person develops a real sense of spirit and belonging. We want our young people to be influential locally and prepared to transform the world. We want our school to make a difference for each and every student, now and in the future.”

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**We aspire to develop highly capable, well-rounded and resilient young people. To achieve this we will:**

- Live an inclusive **culture** that caters for the diverse needs of individuals within our learning community.
- Care for and challenge our students so they can **grow** to be the best that they can be.
- Provide **learning engagement** that is accessible, challenging and empowering for all.

**We know we will have succeeded if:**

- Our people feel connected, explore possibilities, set high expectations and support each other to thrive.
- We provide a broad program of opportunities for intellectual, cultural, emotional and social growth at school and in our community.
- Students are stimulated in purposeful, relevant, visible, personal growth and real-world experiences in and beyond our classrooms





# CULTURE

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Our culture positions **relationships at the centre of learning.**

*We embrace diversity, inclusion and facilitate connectedness.*

We cultivate a positive school climate of **high expectation and high support.**

*Every person can learn and succeed.*

Our strong, **positive school identity** fosters success for all.

*Staff and students display personal well-being, curiosity for learning, and pride in our school.*

We create time and space to **collaborate and celebrate.**

*Every person's engagement, growth and a collective culture is the goal of our school.*



## Strategies

- Reinvigorate and affirm our school's vision and values to ensure staff, students and our committed community members acknowledge, agree and believe in them and can live these in action.
- Deepen our intercultural and inclusive understanding and perspectives to practice inclusion and acceptance of diversity within our school.
- Extend practices and processes where every student is recognised and nurtured to thrive and succeed.
- Engage students and staff as leaders in fostering positive relationships and a deepening sense of belonging and pride in who they are as members of KSHS.



# ENGAGEMENT

We deliver **inclusive and contemporary learning environments**.

*Learning is relevant and individuals feel a sense of belonging and a connection to personal progress and deep learning.*

We provide a **diverse range of experiences** for students.

*Students learn they belong and can actively participate in their school and wider community.*

We are a **community of learners**.

*Individuals commit to a culture of collaboration, innovation and service to self and others.*

## Strategies

- Focus on student engagement to progress gains in learning, and enhance innovation and social connectedness.
- Extension of collaborative opportunities and practices to deepen our inclusive teaching and assessment practices.
- Increase student's ownership of their own learning and self-regulation in all subject areas through deliberate processes and practices.
- Nurture and extend productive partnerships with our community that maximise relevance, engagement, learning and connections for students.





*Learning is relevant and individuals feel a sense of belonging...*





*We value thinking  
big, taking risks,  
innovating... and  
learning from  
our endeavours.*

# GROWTH

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We ensure **each person is visible** in each cohort.

*We monitor, track and support individual progress in learning and wellbeing.*

We value our **expert teaching team**.

*Our Staff collaborate, progress their own practices, create quality educational experiences and assess their impact on student learning.*

We **inspire each other** to grow.

*We value thinking big, taking risks, innovating, being resilient and learning from our endeavours.*

## Strategies

- Collaborate with students to create goals, steer their own learning, monitor progress, reflect, foster resilience and celebrate success.
- Plan and implement curriculum development and refinement in all subject areas.
- Enhance the use of impactful learning strategies to support growth for every student.



## Education for Life

We will achieve this through a professional team that brings action to our vision, values and beliefs.



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